



Town of Stratford Health Department Community Health Worker Salary Range \$23-\$26/hr



This position supports the Stratford Health Department in its mission to improve the quality of life for Stratford residents through the promotion of health and well-being, the prevention of disease, and by assuring a clean and safe environment.

MAJOR DUTIES AND RESPONSIBILITIES

This is a full-time (37.5 hours/week), grant-funded Community Health Worker position with benefits. This position is performed under the general supervision of the Public Health Nursing Supervisor and requires understanding core principles of Community Health Work.

The candidate will serve as part of the Stratford Health Department team, where duties and responsibilities may include:

- Communicable disease surveillance and follow-up.
- Linking patients to care and treatment for a communicable disease.
- Collaboration with team members to develop patient centered action plans.
- Provide care coordination as directed by the Nursing Supervisor or her designee.
- Have knowledge of and develop a list of resources for the Stratford community regarding the social determinants of health.
- Be able to identify patient needs and provide information on resources and assistance with access to resources.
- Participate in follow-up activities and appointment scheduling.
- Accurately document all aspects of the work including outcomes achieved.
- Work with Health Educator and Nursing Supervisor to develop and implement community outreach programs and promotional activities geared toward health equity initiatives.

Perform related work as required. Participate as a member of the project team and carry out tasks as assigned to accomplish the goals of projects.

EDUCATIONAL REQUIREMENTS

A High School Diploma or GED equivalent is required; formalized CHW training or an Associate's Degree are preferred. A minimum of 2 years of experience in the human services field or one year of experience with specific populations is sought. CHW certification a plus.

QUALIFICATIONS

Candidate has understanding and experience in the core competencies of a CHW:

- Ability to communicate effectively verbally and in writing with people of differing cultural and socio-economic backgrounds.
- Proficiency in MS Office Suite (Outlook, Word, Excel, etc.).
- Ability to maintain the privacy and security of sensitive and confidential information in all formats, including verbal, written and electronic, and ability to



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adhere to policies and procedures related to local, state, and federal privacy requirements.

- Ability to work in the community and to gain the trust of community leaders.
- Strong organizational skills, with attention to detail and accuracy.
- Ability to work independently without supervision and as part of a team.
- Knowledge of or the ability to find community resources and programs.
- Demonstrates interpersonal qualities: teamwork, respect for diversity, and ability to cope with stress.
- Experience in health outreach initiatives and patient education.
- Must have a valid Connecticut Driver's License.
- Must be willing to work some evenings and weekends.
- Bilingual preferred; i.e., English, Spanish, Polish, etc.

The Town of Stratford is an equal opportunity employer. Female and minority candidates are encouraged to apply.

Applications can be found on the town's website at www.stratfordct.gov and should be sent to the Town of Stratford, Human Resources Department.

